Garment Type descriptions were added to help workers choose the proper garment to wear based on expected usage and anticipated work activities.

- **Type O**: Off-Road and Non-Roadway Use.
- **Type R**: Roadway and Temporary Traffic Control Zones.
- **Type P**: Emergency and Incident Responders // Law Enforcement Personnel.

ANSI 107 now allows for an exception to the minimum area requirements for background material used in Type R Class 2 and 3 garments in the form of a “smallest sized” exception for smaller workers.

- Only the smallest size offered can deviate from the stated minimums, and the configuration and design of the garment must be consistent with the other sizes of that garment.
- A **Type R Class 2** garment is allowed to have as little as 540 square inches of background material (vs. 775 square inches).
- A **Type R Class 3** garment is allowed to have 1,000 square inches of background material (vs. 1,240 square inches).

All compliant hi-vis safety apparel is required to be balanced in design.

- No less than 40% of the minimum required amount of reflective and background material has to be present on both the front and back of the garment when laid flat.
- This ensures garments provide visibility of the worker from either side: front or back.

New labeling requirements are included for garments that are “NOT FR.”

- All garments that are not flame resistant must state on the interior label that “This garment is not flame resistant as defined by ANSI/ISEA 107-2015 Section 10.5.” The label also has to clearly state “NOT FR” by the garment pictogram as well.