



DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2020 HIGH VISIBILITY SAFETY APPAREL

Certificate Number: 2020-108

Company Name: Ergodyne

Address: 1021 Bandana Boulevard East, Suite 220, St. Paul, MN 55108

Product Description: GloWear Essential Hi-Vis Hooded Zip-Up Sweatshirt – Type R, Class 3, Black Bottom

Model Number: 8312BK

Ergodyne declares that the above product meets all set requirements as stated in ANSI/ISEA 107-2020 as a compliant high-visibility safety item for Type R Performance Class 3. All relevant materials have been third-party tested with documents referenced under this certificate number. This item meets all design requirements and has been measured for appropriate amount of visible reflective material and background materials for the smallest size offered for this product.

1. VISIBLE BACKGROUND MATERIAL:

- Amount of visible background material (smallest size offered): 1,241.3 in² (M)
- Amount of visible background material (subsequent larger size): 1,291.4 in² (L) (If using small size exception. If not, delete)

Material 1 Test Data:

Test Lab: Vartest	Material Type: Hi-Vis Orange Fleece	
Report #: HAININ.A112020A1	Material Content: 100% Polyester	
Date: December 7, 2020	Weight: 290 +/- 15gsm	Color: Orange
Description: 100% Polyester 290g PK Fleece		

Material 2 Test Data:

Test Lab: Vartest	Material Type: Hi-Vis Yellow Fleece	
Report #: HAININ.A112020B1	Material Content: 100% Polyester	
Date: December 7, 2020	Weight: 290 +/- 15gsm	Color: Yellow
Description: 100% Polyester 290g PK Fleece		

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2. VISIBLE RETROREFLECTIVE MATERIAL:

- Amount of visible retroreflective material (smallest size offered): 336.6 in² (M)
- Amount of visible background material (subsequent larger size): 355.7 in² (L)

Material 1 Test Data:

Test Lab: Calcoast	Report #: 160405-02A
Date: May 27, 2016	Style #: CSR-4003
Description: CSR-4003 Silver Retroreflective Heat-Applied Trim on Gray Background	

The undersigned hereby warrants that he/she is authorized to legally bind the company identified above.

Signed: 

Title: Product Operations Specialist

Print Name: Jackie Pawluk

Date: 12/19/2025