



DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2020 HIGH VISIBILITY SAFETY APPAREL

Certificate Number: 2020-100

Company Name: Ergodyne

Address: 1021 Bandana Boulevard East, Suite 220, St. Paul, MN 55108

Product Description: GloWear Women's Essential Hi-Vis Long Sleeve T-Shirt Type R, Class 3

Model Number: 8276BK Women's Performance Hi-Vis T-Shirt, Type R, Class 2, Black Bottom

Ergodyne declares that the above product meets all set requirements as stated in ANSI/ISEA 107-2020 as a compliant high-visibility safety item for Type R Performance Class 3. All relevant materials have been third-party tested with documents referenced under this certificate number. This item meets all design requirements and has been measured for appropriate amount of visible reflective material and background materials for the smallest size offered for this product.

1. VISIBLE BACKGROUND MATERIAL:

- Amount of visible background material (smallest size offered): 765.8 in² (size XS)
823.8 in² (size S)

Material 1 Test Data:

Test Lab: SGS	Material Type: 100% Polyester Gridded Dobby Fabric
Report #: SL52505261661901TX	Material Content: 100% Polyester
Date: February 19, 2025	Weight: 140 g Color: Hi-Vis Yellow
Description: Knitted Fabric, 100% Polyester Gridded Dobby Fabric, Fluorescent Yellow	

Material 2 Test Data:

Test Lab: SGS	Material Type: 100% Polyester Gridded Dobby Fabric
Report #: SL52515301405201TX	Material Content: 100% Polyester
Date: June 10, 2025	Weight: 140 g Color: Hi-Vis Orange
Description: Knitted Fabric, 100% Polyester Gridded Dobby Fabric, Fluorescent Orange	

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2. VISIBLE RETROREFLECTIVE MATERIAL:

- Amount of visible retroreflective material (smallest size offered): 208.0 in² (size XS)
212.3 in² (size S)

Material 1 Test Data:

Test Lab: Calcoast	Report #: 210107-08Ar1
Date: March 1, 2021	Style #: CSR-4003
Description: CSR-4003 Silver Heat-Applied Retroreflective Trim	

The undersigned hereby warrants that he/she is authorized to legally bind the company identified above.

Signed:  Title: Product Operations Specialist

Print Name: Jackie Pawluk Date: September 12, 2025