



DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2020 HIGH VISIBILITY SAFETY APPAREL

Certificate Number: 2020-094

Company Name: Ergodyne

Address: 1021 Bandana Boulevard East, Suite 220, St. Paul, MN 55108

Product Description: GloWear Women's Essential Hi-Vis Long Sleeve T-Shirt Type R, Class 3

Model Number: 8286BK Black Front Polo

Ergodyne declares that the above product meets all set requirements as stated in ANSI/ISEA 107-2020 as a compliant high-visibility safety item for Type R Performance Class 3. All relevant materials have been third-party tested with documents referenced under this certificate number. This item meets all design requirements and has been measured for appropriate amount of visible reflective material and background materials for the smallest size offered for this product.

1. VISIBLE BACKGROUND MATERIAL:

- Amount of visible background material (smallest size offered): 746.2 in² (size 2XS)
809.7 in² (size XS)

Material 1 Test Data:

Test Lab: Vartest	Material Type: birds eye mesh
Report #: HAININ.A112020F1	Material Content: 100% Polyester
Date: December 8, 2020	Weight: 130 g Color: Hi-Vis Yellow
Description: 13001 Birds Eye Mesh 100% Polyester	

Material 2 Test Data:

Test Lab: Vartest	Material Type: birds eye mesh
Report #: HAININ.A112020E1	Material Content: 100% Polyester
Date: December 7, 2020	Weight: 130 g Color: Hi-Vis Orange
Description: 13001 Birds Eye Mesh 100% Polyester	

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2. VISIBLE RETROREFLECTIVE MATERIAL:

- **Amount of visible retroreflective material (smallest size offered): 213.3 in² (size 2XS)
217.9 in² (size XS)**

Material 1 Test Data:

Test Lab: Calcoast	Report #: 210107-08Ar1
Date: March 1, 2021	Style #: CSR-4003
Description: CSR-4003 Silver Heat-Applied Retroreflective Trim	

The undersigned hereby warrants that he/she is authorized to legally bind the company identified above.

Signed:  Title: Product Operations Specialist

Print Name: Jackie Pawluk Date: September 12, 2025