# DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2020
# HIGH VISIBILITY SAFETY APPAREL

**Company Name: Ergodyne**

**Address: 1021 Bandana Boulevard East, Suite 220, St. Paul, MN 55108**

**Product Description: GloWear Women's Essential Hi-Vis Long Sleeve T-Shirt Type R, Class 3**

**Model Number: 8369BK Essential Hi-Vis Long Sleeve T-Shirt, Type R, Class 3, Black Bottom**

Ergodyne declares that the above product meets all set requirements as stated in ANSI/ISEA 107-2020 as a compliant high-visibility safety item for Type R Performance Class 3. All relevant materials have been third-party tested with documents referenced under this certificate number. This item meets all design requirements and has been measured for appropriate amount of visible reflective material and background materials for the smallest size offered for this product.

## 1. VISIBLE BACKGROUND MATERIAL:

- **Amount of visible background material (smallest size offered):** 1238.9 in² (size M)

  1355.6 in² (size L)

## Material 1 Test Data:

| | |
|---|---|
| **Test Lab: Vartest** | **Material Type: birds eye mesh** |
| **Report #: HAININ.A112020F1** | **Material Content: 100% Polyester** |
| **Date: December 8, 2020** | **Weight: 130 g**   **Color: Hi-Vis Yellow** |
| **Description: 13001 Birds Eye Mesh 100% Polyester** | |

## Material 2 Test Data:

| | |
|---|---|
| **Test Lab: Vartest** | **Material Type: birds eye mesh** |
| **Report #: HAININ.A112020E1** | **Material Content: 100% Polyester** |
| **Date: December 7, 2020** | **Weight: 130 g**   **Color: Hi-Vis Orange** |
| **Description: 13001 Birds Eye Mesh 100% Polyester** | |

## 2. VISIBLE RETROREFLECTIVE MATERIAL:

- **Amount of visible retroreflective material (smallest size offered):**   358.1 in² (size M)
  368.1 in² (size L)

**Material 1 Test Data:**

| Test Lab: Calcoast | Report #: 210107-08Ar1 |
|---|---|
| Date: March 1, 2021 | Style #: CSR-4003 |
| Description: CSR-4003 Silver Heat-Applied Retroreflectrive Trim | |

**The undersigned hereby warrants that he/she is authorized to legally bind the company identified above.**

**Signed:**   *Jackie Pawluk*        **Title:** Product Operations Specialist

**Print Name:** _Jackie Pawluk__        **Date:** September 12, 2025