HIGH VISIBILITY HANDBOOK

SOLUTIONS, SUPPORT AND OUR COMPLETE HI-VIS LINE-UP

TENACIOUS ergodyne WORK GEAR est. 1983

BE SEEN. FEEL HEARD.

WITH A RESPONSIVE, FULL-SERVICE HI-VIS PROGRAM THAT WORKS FOR YOU.

Any knucklehead can slap some silver tape on neon mesh and call it a day. But the truth is, "worker safety" and "lowest bidder" go together as well as orange juice and toothpaste. Or nuts and gum. Or reasonable debate and Thanksgiving with Uncle Larry the conspiracy theorist (turns out proving the world ISN'T ruled by an elite group of reptiles secretly led by Justin Bieber is harder than you think).

Anyway, on the flip side of all that is a responsive, full-service program that works for you. An extension of our decades' long obsession with helping Make the Workplace a Betterplace™. Whatever it takes. Sure, that means the most Tenacious Work Gear® on the planet. But it also means a deep, fine-print level understanding of standards & risk, matched with an eagerness to help solve your unique end-to-end challenges—from spec to supply chain.

So whether it's considering your crew's compliance down to the last square inch of fabric (hey, it's a fine line between nerdery and tenacity) or partnering to create just the right solution to reflect the realities of your worksite, we're here—and we've got your be-seen back.

CLICK TO VIEW FULL GLOWEAR LINE >>>

WHY ERGODYNE Pg. 4-5

YOUR PARTNER IN SHINE SINCE 1983

Activate a hi-vis partner who knows, cares and dares to put your success over all else.

INNOVATION BY COLLABORATION Pg. 6-7

EVERY CHALLENGE HAS A BRIGHT SIDE

Go beyond "being seen" with hi-vis gear built in collaboration with folks like you.

HI-VIS SELECTION

WE'VE GOT YOUR BE-SEEN BACK

Any job. Any budget. Whatever your hi-vis needs, we've got you covered.

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Mmmm...SMELLS LIKE TEAM SPIRIT

Submit your design or use one of our ready-made templates

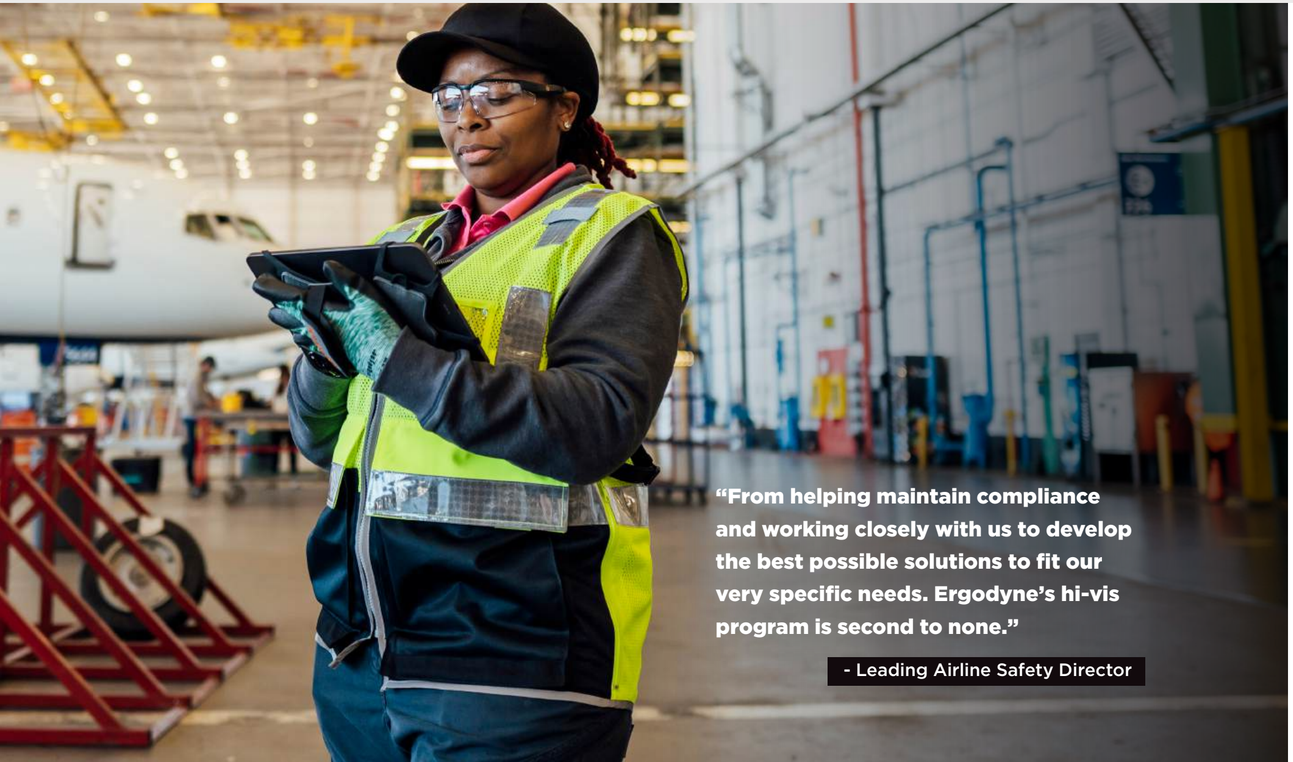
HI-VIS STANDARDS Pg. 28-29

EASY AS 1-2-3 (E-O-R-P)

YOUR PARTNER IN SHINE

Did you know all Class 2, Type R garments require 201 square inches of reflective? Or that there isn't an orange flame-resistant fabric in existence that's ANSI/ISEA 107 approved?

Gold star if you did. But if not, we're here to translate the tough stuff to make sure every crew you serve is always compliantly up to code with solutions that meet the demands that matter most. Yours.



"From helping maintain compliance and working closely with us to develop the best possible solutions to fit our very specific needs. Ergodyne's hi-vis program is second to none."

- Leading Airline Safety Director

WHY US?
BECAUSE WORKER SAFETY IS NOT A COMMODITY

In a world where dayglow grifters and bottom-dollar bidders would lead you to believe it's all the same, we're out to prove that saving a few dimes on the front end isn't worth the inevitable bite in the back end.

INNOVATION

Why stop at "being seen" when you can turn this staple of personal protective equipment into personal *productivity* equipment? Through far-out performance fabrics and above-and-beyond design features, we're helping create crews of shiny happy people with mindfully crafted, high-quality gear.

COLLABORATION

From hi-vis development and testing to risk assessment and identifying compliance gaps in your existing hi-vis program, everything we do is driven by a commitment to deeply knowing what you and your crew are up against day after day.

EDUCATION

If you find the subtleties of hi-vis standards easy to miss, no worries. You're not the only one. In fact, we've helped some of the biggest organizations in the world get up to code with a deep-seated knowledge built over 20+ years on the ANSI/ISEA 107 Hi-Vis Product Group Committee (the group that helps inform, shape and revise the hi-vis standard).

every challenge has a BRIGHT SIDE

EXTREME TEMPERATURES

From workplace inferno to Ice Station Zebra, you've always got the right look-at-me layer to help you hold the line when Mother Nature loses her mind.

DOUBLE TROUBLE

Sparks? Flames? Tools with commitment issues? Handle two kinds of trouble at once (and cover your regulatory heinie) with hi-vis that doesn't stop at being seen.

THE PREDICTABLY UNPREDICTABLE

Some jobs run hot. Some jobs run cold. Some hit every extreme before lunch. Thankfully your impossibly versatile, shapeshifting jack[et] of all temps is along for the ride.

TWO WAYS TO STAND OUT

Essential or Performance Series—one gets the job done, the other goes the extra mile. Neither will let you down.

SHINE BRIGHT, TREAD LIGHT

Eco-friendly solutions made with high-performance post-consumer materials—so you can go greener without giving up a single stitch of safety.

FIT FOR THE JOB

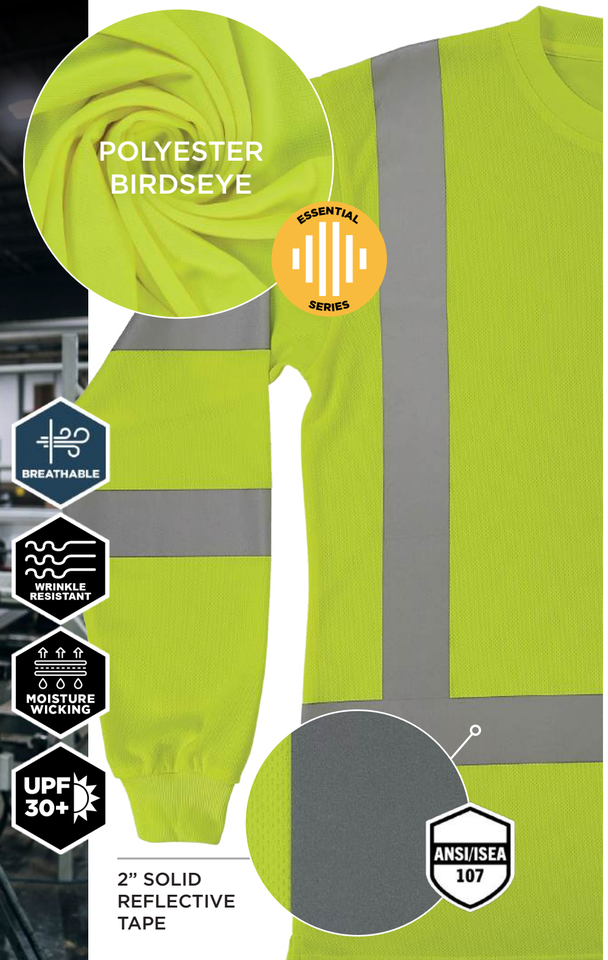
Our Women's Hi-Vis Collection is designed to work hard, look the part and (are you ready for this??) actually fit. "Shrink it and pink it"? We say shove it (respectfully).

GLOWEAR® HI-VIS:

ESSENTIAL SHIRTS

ESSENTIAL SERIES
GETS THE JOB DONE

Keep it simple, Shiny. No frills, no fuss. Just soft, breathable comfort and budget-friendly dependability you'll keep reaching for without thinking twice.



8284
LONG SLEEVE T-SHIRT, ESSENTIAL, TYPE R, CLASS 2

8367
T-SHIRT, ESSENTIAL, TYPE R, CLASS 3

8369BK
LONG SLEEVE T-SHIRT, ESSENTIAL, TYPE R, CLASS 3, BLACK BOTTOM

8274
T-SHIRT, ESSENTIAL, TYPE R, CLASS 2

8374
LONG SLEEVE T-SHIRT, ESSENTIAL, TYPE R, CLASS 2

8368
LONG SLEEVE T-SHIRT, ESSENTIAL, TYPE R, CLASS 3

8286BK
T-SHIRT, ESSENTIAL, TYPE R, CLASS 2, BLACK BOTTOM

8092
T-SHIRT, ESSENTIAL, NON-CERTIFIED

8093
LONG SLEEVE T-SHIRT, ESSENTIAL, NON-CERTIFIED

8282
T-SHIRT, ESSENTIAL, TYPE R, CLASS 2

8295
POLO T-SHIRT, TYPE R, CLASS 2

8289-ECO
T-SHIRT, RECYCLED, TYPE R, CLASS 2

6688
LONG SLEEVE SUN SHIRT, COOLING, TYPE R, CLASS 2

GLOWEAR® HI-VIS:

PERFORMANCE SHIRTS

PERFORMANCE SERIES
GOES THE EXTRA MILE

When the day demands more (and when doesn't it?), up the ante with tougher materials, smarter treatments and all-day endurance that earns its keep and then some.

POLYESTER DOBBY

BREATHABLE

WRINKLE RESISTANT

ANTI-ODOR

MOISTURE WICKING

UPF 50+

2" SEGMENTED REFLECTIVE TAPE

ANSI/ISEA 107

POCKETS 1 OUTER CHEST

UPF 50+

8294BK
T-SHIRT, PERFORMANCE, TYPE R, CLASS 2, BLACK BOTTOM

POCKETS 1 OUTER CHEST

UPF 50+

8292
T-SHIRT, PERFORMANCE, TYPE R, CLASS 2

POCKETS 1 OUTER CHEST

UPF 50+

8370
LONG SLEEVE T-SHIRT, PERFORMANCE, TYPE R, CLASS 3

POCKETS 1 OUTER CHEST

UPF 50+

8371BK
LONG SLEEVE T-SHIRT, PERFORMANCE, TYPE R, CLASS 3, BLACK BOTTOM

POCKETS 1 OUTER CHEST

UPF 50+

W

8276BK
T-SHIRT, PERFORMANCE, TYPE R, CLASS 2

POCKETS 1 OUTER CHEST

UPF 50+

W

8278BK
LONG SLEEVE T-SHIRT, PERFORMANCE, TYPE R, CLASS 2

POCKETS 1 OUTER CHEST

UPF 50+

W

8387
LONG SLEEVE T-SHIRT, PERFORMANCE, TYPE R, CLASS 3

POCKETS 1 OUTER CHEST

UPF 30+

8280BK
T-SHIRT, TYPE R, CLASS 2, BLACK BOTTOM

POCKETS 1 OUTER CHEST

UPF 30+

8281BK
LONG SLEEVE T-SHIRT, TYPE R, CLASS 2, BLACK BOTTOM

STRONGER MATERIAL

SMARTER TREATMENTS

ALL-DAY COMFORT

WOMEN'S HI-VIS APPAREL

workwear designed to own the day.

Show up, handle your biz, make it look easy. All that in a vest that fits like a windsail, no less. Impressive. But that's been your M.O. long before anyone bothered with gear that could keep up like this collection—hi-vis vests, shirts and sweatshirts that look right, move right and stay out of the way so you can own the day.

Just like always.

ergo.zone/womensworkwear

PERFORMANCE SERIES

8274
Essential Hi-Vis T-Shirt – Type R, Class 2

8276BK
Performance Hi-Vis T-Shirt – Type R, Class 2, Black Bottom

8304W
Performance Hi-Vis Hooded Sweatshirt – Type R, Class 3

8305W
Performance Hi-Vis Zip-Up Sweatshirt – Type R, Class 3

8374
Essential Hi-Vis Long Sleeve T-Shirt – Type R, Class 3

8278BK
Performance Hi-Vis Long Sleeve T-Shirt – Type R, Class 2, Black Bottom

8387
Performance Hi-Vis Long Sleeve T-Shirt – Type R, Class 3

8210HLW-S
Hi-Vis Vest, Hook & Loop – Type R, Class 2

8210ZW-S
Hi-Vis Vest, Zipper – Type R, Class 2

8215BAW-S
Hi-Vis Breakaway Vest, Hook & Loop – Type R, Class 2

8247ZW-S
Hi-Vis Surveyor Vest, Zipper – Type R, Class 2

GLOWEAR® HI-VIS:

SWEATSHIRTS

Tenacious Work Gear gone soft? Never. But our hi-vis hoodies are made to coddle workers in conspicuous comfort with soft polyester fleece that's equal parts cozy and uncompromising. Cuddly like a kitten. Tougher than a junkyard dog. Always tenacious.

POCKETS 1 POUCH-STYLE FRONT

8311BK
HOODED SWEATSHIRT, ESSENTIAL, TYPE R, CLASS 3, BLACK BOTTOM

POCKETS 2 SLASH-STYLE FRONT

8312BK
HOODED ZIP-UP SWEATSHIRT, ESSENTIAL, TYPE R, CLASS 3, BLACK BOTTOM

POCKETS 1 POUCH-STYLE FRONT
W

8304W
HOODED SWEATSHIRT, PERFORMANCE, TYPE R, CLASS 3

POCKETS 2 SLASH-STYLE FRONT
W

8305W
HOODED ZIP-UP SWEATSHIRT, PERFORMANCE, TYPE R, CLASS 3

POCKETS 1 POUCH-STYLE FRONT

8317BK
HOODED SWEATSHIRT, PERFORMANCE, TYPE R, CLASS 3, BLACK BOTTOM

POCKETS 2 SLASH-STYLE FRONT

8318BK
HOODED ZIP-UP SWEATSHIRT, PERFORMANCE, TYPE R, CLASS 3, BLACK BOTTOM

GLOWEAR® HI-VIS:

CLASS 2 SAFETY VESTS

When you're burning the midnight oil on interstate highways and byways, spelunking below the crust of the earth ferreting out the next great mother lode or fixing your burgh's energy grid during a blackout, you need to make sure you're visible. Highly visible. To avoid drama in the darkness, outfit yourself in our ANSI/ISEA 107-compliant GloWear safety vest line and become a beacon unto others.

BADGE OF HONOR? THINK AGAIN

YOUR POINT OF PRIDE IS MISSING THE POINT

Too cool to wear a bright, shiny (reflective) vest on the job? Afraid you'll look too much like a wide-eyed, coffee-fetching rookie? Time for a reality check, you ol' grizzled vet you. It seems your point of pride is missing the point. If you're not seen, you're at risk. With experience comes wisdom, act like it and stay visible.

NO HI-VIS:

WE'RE NOT EVEN GOING TO ENTERTAIN SUCH A LUDICROUS SCENARIO.

OLD HI-VIS:

BETTER THAN NOTHING, BUT NOTHING IS A PRETTY LOW BAR.

LIKE, THE LOWEST.

NEW HI-VIS:

HOOO-WEE! AREN'T YOU JUST AN INCREDIBLY EASY TO SPOT SIGHT FOR DISTRACTED EYES?

8205HL-ECO

RECYCLED VEST, MESH, TYPE R, CLASS 2, HOOP & LOOP, NO POCKETS

8210HLW-S/8210ZW-S

VEST, MESH, TYPE R, CLASS 2, HOOP & LOOP OR ZIPPER

8231TV

TOOL TETHERING SAFETY VEST, TYPE R, CLASS 2, ZIPPER, DUAL CERTIFIED

8215BAW-S

VEST, BREAKAWAY, MESH, TYPE R, CLASS 2, HOOK & LOOP

8247ZW-S

VEST, SURVEYORS, TYPE R, CLASS 2, ZIPPER

8205HL/8205Z

VEST, MESH, TYPE R, CLASS 2, HOOP & LOOP OR ZIPPER, NO POCKETS

8216BA

VEST, BREAKAWAY, MESH, TYPE R, CLASS 2, ID BADGE HOLDER

8217BA

VEST, BREAKAWAY, MESH, TYPE R, CLASS 2, HOOK & LOOP

8220HL/8220Z

VEST, MESH, TYPE R, CLASS 2, HOOK & LOOP OR ZIPPER, STANDARD

8225HL/8225Z

VEST, SOLID, TYPE R, CLASS 2, HOOK & LOOP OR ZIPPER, STANDARD

8229Z

VEST, TWO-TONE, TYPE R, CLASS 2, ZIPPER, ECONOMY

8230Z

VEST, TWO-TONE, MESH, TYPE R, CLASS 2, ZIPPER

8235ZX

VEST, TWO-TONE, X-BACK, TYPE R, CLASS 2, ZIPPER

8248Z

VEST, TWO-TONE SURVEYORS, TYPE R, CLASS 2, ZIPPER

8250Z/8250ZHG

VEST, SURVEYORS, TYPE R, CLASS 2, ZIPPER / COMBINED PERFORMANCE TAPE

8253HDZ

VEST, HEAVY-DUTY MESH SURVEYORS, TYPE R, CLASS 2, ZIPPER

8256Z

VEST, SELF-EXTINGUISHING, TYPE R, CLASS 2, ZIPPER

GLOWEAR® HI-VIS:

CLASS 2 SAFETY VESTS

ZIPPERED REAR POCKET
DOCUMENT/TABLET

LANYARD GROMMET HOLES & DUAL RADIO MIC TABS

POCKETS 0 5 (INNER / OUTER)

ANSI/ISEA 107

8254HDZ

VEST, HEAVY-DUTY SURVEYORS, TYPE R, CLASS 2, ZIPPER

6668

CHILL-ITS® COOLING VEST, TYPE R, CLASS 2, ZIPPER

- POLYMER-EMBEDDED COOLING TECHNOLOGY
- ANSI/ISEA 107, TYPE R CLASS 2 COMPLIANT WITH 2" REFLECTIVE TAPE FOR LOW-LIGHT VISIBILITY
- LIGHTWEIGHT & BREATHABLE MESH BOTTOM

ANSI/ISEA 107

POCKETS 2 1 (INNER / OUTER)

- WHEN WET, POLYMER-EMBEDDED MID-LAYER PROVIDES HOURS OF COOLING
- SOAK IN WATER FOR 2-5 MINUTES TO ACTIVATE
- RE-WET TO REUSE

POCKETS 0 1 (INNER / OUTER)

8210HL/8210Z/8210HL-S

VEST, MESH, TYPE R, CLASS 2, HOOK & LOOP OR ZIPPER, ECONOMY, DUAL SIZE / SINGLE SIZE

POCKETS 1 0 (INNER / OUTER)

8215BA/8215BA-S

VEST, BREAKAWAY MESH, TYPE R, CLASS 2, ECONOMY, DUAL SIZE / SINGLE SIZE

POCKETS 2 4 (INNER / OUTER)

8246Z/8246Z-S

VEST, TWO-TONE, MESH, TYPE R, CLASS 2, ZIPPER, REFLECTIVE BINDING, DUAL SIZE / SINGLE SIZE

POCKETS 2 2 (INNER / OUTER)

8249Z/8249-S

VEST, SURVEYORS, TYPE R, CLASS 2, ZIPPER, ECONOMY, DUAL SIZE / SINGLE SIZE

SIZE S/M INTERIOR ELASTIC CINCH CORD FOR CUSTOM FIT

POCKETS 1 1 (INNER / OUTER)

8210Z-BK

VEST, MESH, TYPE R, CLASS 2, ZIPPER, BLACK BOTTOM

INTERIOR ELASTIC CINCH CORD FOR CUSTOM FIT

POCKETS 3 4 (INNER / OUTER)

8251HDZ-BK

VEST, TWO-TONE, TYPE R, CLASS 2, MESH FRONT, SOLID BACK, ZIPPER, BLACK BOTTOM

PICK YOUR FIT

CHOOSE SINGLE OR DUAL SIZING

***SINGLE SIZE** has extra length and a more tailored fit

DUAL SIZE is a looser/wider fit, good for wear with jackets

*Look for "-S" on the model number to know if a single size option is available

MORE SIZING OPTIONS FOR A JUST-RIGHT FIT

Word on the worksite was that hi-vis vest sizing was... inexact. Smalls were too large, larges were too small, cats and dogs living together, mass hysteria!

Well, by adding single size options to the mix, we've answered your call to accommodate those that were swimming in or squeezed by our traditional dual size options. Not too small, not too big... but juuust right. Call it the Glo-dilocks zone.

GLOWEAR® HI-VIS:

CLASS 3 SAFETY VESTS

Our ANSI/ISEA 107 Class 3 Series is the north star of our high-visibility line. Brighter than a champagne supernova, these safety vests combine 360° of ANSI/ISEA 107-compliant visibility with heavy-duty construction, lightweight breathable fabrics and convenient pockets. When you need maximum visibility, this is the series for you.

8310HL

VEST, ECONOMY, TYPE R, CLASS 3, HOOK & LOOP

8315BA

VEST, BREAKAWAY, MESH, TYPE R, CLASS 3, HOOK & LOOP

8320Z

VEST, STANDARD, TYPE R, CLASS 3, ZIPPER

8330Z

VEST, TWO-TONE, TYPE R, CLASS 3, ZIPPER

8346Z

VEST, TWO-TONE, TYPE R, CLASS 3, ZIPPER

CUSTOM LOGO PROGRAM

Mmm...SMELLS LIKE TEAM SPIRIT

PRODUCT AVAILABLE 4 CUSTOM LOGOING

HERE'S THE DRILL: CUSTOM LOGO PROGRAM

Our products come with designated logo locations, giving you flexible options to customize while maintaining a consistent look.

YOU GIVE US:

- **Suitable digital art files or camera-ready artwork (EPS-format files work best but large, hi-res TIF or JPG files [3000 dpi] work too)**
- **All necessary PMS/Pantone colors**
- **Approval of a digital mock-up**

WE GIVE YOU:
A product with a look all your own. Minimums vary based on the type of product. Don't worry, it's low.

Call Ergodyne Customer Support or your Sales Rep today to answer all your custom logo questions... we'll make it easy for you to look good!

BACK – 8205HL

FRONT – 8205HL

GLOWEAR® HI-VIS:

FR CLASS 2 & CLASS 3 SAFETY VESTS

If it ain't one hazard, it's the mother truckin' other. Just as soon as you stave off struck-by accidents with GloWear's eye-popping ANSI/ISEA 107-compliant hi visibility and reflective material, sparks fly. Enter GloWear FR Class 2 and Class 3 Hi-Vis Vests. ASTM F1506-certified to squelch the danger and ensure your day doesn't go up in flames.

8261FRHL

VEST, DUAL FR COMPLIANCE, CLASS 2, NFPA 2112, NFPA 70E, SOLID, HOOK & LOOP

8263FRHL

VEST, FR, TYPE R, CLASS 2, NFPA 70E, MESH, HOOK & LOOP, ECONOMY

8260FRHL

VEST, FR, TYPE R, CLASS 2, NFPA 70E, MESH, HOOK & LOOP

8262FRZ

VEST, FR, TYPE R, CLASS 2, NFPA 70E, SOLID FRONT, MESH BACK, ZIPPER, SURVEYOR

8356FRHL

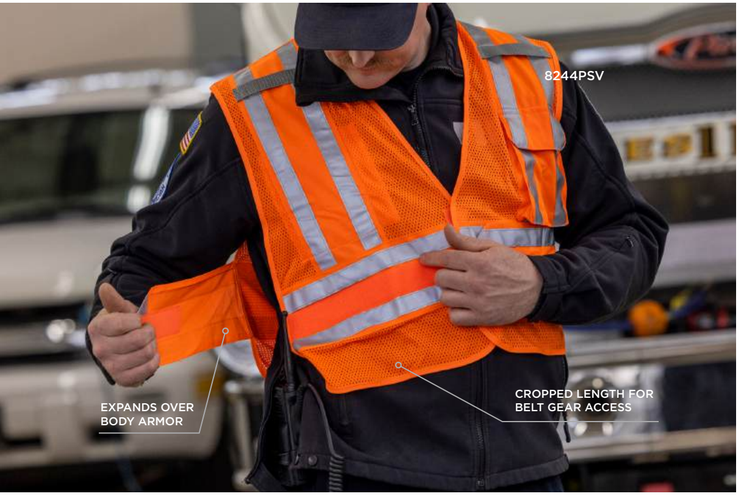
VEST, FR, TYPE R, CLASS 3, NFPA 70E, MESH, HOOK & LOOP

UNDERSTANDING DUAL COMPLIANCE FR STANDARDS

GLOWEAR® HI-VIS:

PUBLIC SAFETY VESTS

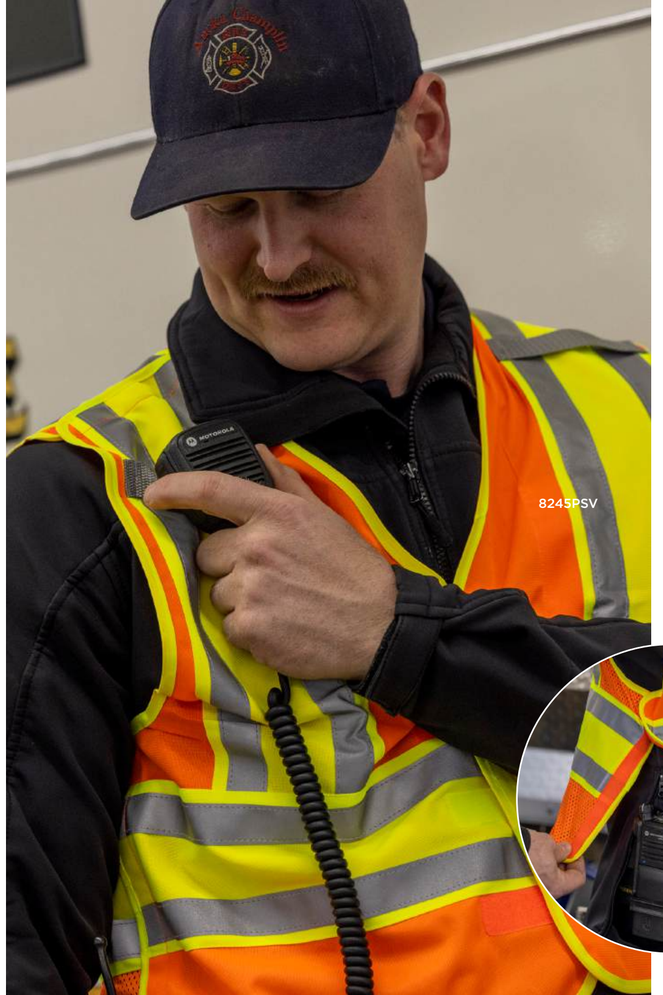
You're protecting and serving and, for that, we thank you. Let us help you stay safe and visible while you're doing it. Our GloWear Public Safety Vests are designed for public service pros like you. With features like radio tabs, 5-point breakaway and a custom logo program to make sure the streets know who you are—we've got you covered in the line of duty.



5 BREAKAWAY POINTS

8244PSV

VEST, EXPANDABLE, TYPE P, CLASS 2



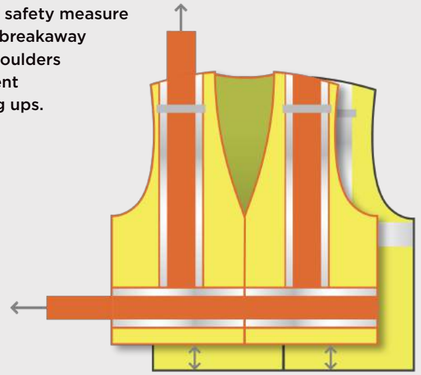
8245PSV

VEST, TWO-TONE, BREAKAWAY, TYPE P, CLASS 2

SOMETIMES COMING UP SHORT IS A GOOD THING

Our public safety vests are designed with a shorter length for full and unobstructed access to your belt.

Plus, the added safety measure of hook & loop breakaway points at the shoulders and waist prevent dangerous hang ups.



GLOWEAR® HI-VIS:

CLASS 1 & NON-CERT SAFETY VESTS

Even if you don't have heavy construction hanging over your head or a hard hat job that requires it, GloWear's got your be-seen back. Sure, some of these safety vests are officially labeled non-compliant, but we guarantee they'll reflect well on your innate sense to avoid catastrophe and put safety first. From far-out fabrics and the latest reflective technology to 5-point breakaway and hook & loop closures—nobody brings brighter ideas to visibility than GloWear.

8045X
VEST, NON-CERTIFIED, G-HOOK CLOSURE

8142BA
VEST, BREAKAWAY, TYPE O, CLASS 1

8020HL
VEST, NON-CERTIFIED, HOOK & LOOP, STANDARD

8040HL
VEST, COMBINED PERFORMANCE TAPE, NON-CERTIFIED, HOOK & LOOP

8010HL
VEST, NON-CERTIFIED, HOOK & LOOP, ECONOMY

8080BAX
VEST, X-BACK, NON-CERTIFIED, HOOK & LOOP

8140BA
SASH, BREAKAWAY, TYPE O, CLASS 1

HI-VIS COMPLIANCE ISN'T ROCKET SCIENCE

WHICH IS TOO BAD, BECAUSE THAT'D PROBABLY BE EASIER

Fear not, we're here to break down the standard in simple(r) terms.

ANSI/ISEA 107

ANSI/ISEA 107 is the industry regulation that sets design requirements and performance testing criteria for all types and classes of high-visibility wear, particularly the amount of required fluorescent background material and reflective to keep workers safe and seen.

PURPOSE

Enhances daytime visibility by adding contrast against background environments

APPROVED FLUORESCENT COLORS

LIME ORANGE RED

PURPOSE

Enhances low-light nighttime visibility by reflecting light back toward the original source

APPROVED REFLECTIVE

SOLID SEGMENTED COMBINED PERFORMANCE

PURPOSE

Creates biomotion that signals awareness to the brain that it is looking at a human

REQUIREMENTS

360° TORSO VISIBILITY, 180° AND 360° VISIBILITY ON SHOULDERS, SLEEVES AND PANT LEGS (DEPENDING ON CLASS)

ANSI/ISEA 107 HI-VIS PERFORMANCE CLASSES & TYPES

CLASS 1 | CLASS 2 | CLASS 3 | CLASS E

PERFORMANCE CLASSES

The standard breaks out three types of garments with five performance classes indicating how much of the garment has to be hi-vis material.

DID YOU KNOW?

The second digit of our GloWear vest model # dictates what class the item is

8217BA = Class 2

CLASS 1

WHAT IT IS
Minimum hi-vis materials needed to differentiate wearer

VISIBILITY
MIN – HIGHEST

REQUIREMENTS
FLUORESCENT BACKGROUND 217 IN² | REFLECTIVE 155 IN² | REFLECTIVE WIDTH 1 IN²

CLASS 2

WHAT IT IS
Additional hi-vis materials for better definition of the human form

VISIBILITY
MIN – HIGHEST

REQUIREMENTS
FLUORESCENT BACKGROUND 775 IN² | REFLECTIVE 201 IN² | REFLECTIVE WIDTH 1.28 IN²

CLASS 3

WHAT IT IS
Most hi-vis materials for best definition in complex backgrounds

VISIBILITY
MIN – HIGHEST

REQUIREMENTS
FLUORESCENT BACKGROUND 1240 IN² | REFLECTIVE 310 IN² | REFLECTIVE WIDTH 2 IN²

\+ ADDITIONAL REQUIREMENTS: REFLECTIVE TAPE ON SLEEVES OR CLASS 2 TOP & CLASS E BOTTOMS

CLASS E

WHAT IT IS
Garments that do not classify when worn alone, but achieve Class 3 when worn with other Class 2 or Class 3 garment

VISIBILITY
MIN – HIGHEST

REQUIREMENTS
FLUORESCENT BACKGROUND 465 IN² | REFLECTIVE 109 IN² | REFLECTIVE WIDTH 2 IN²

TYPE O | TYPE R | TYPE P

TYPES

The standard breaks out the three types of garments into three types of worksite environments.
Type O = Off-Road // Type R = Roadway // Type P = Public Safety

TYPE O

WHEN IT'S USED
For off-road, indoors or controlled environments, parking lots, festivals, extracting/refining oil & gas, warehouse/factories

APPLICATIONS
RETAIL | WAREHOUSING

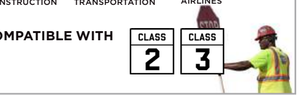
COMPATIBLE WITH CLASS 1

TYPE R

WHEN IT'S USED
For environments with moving traffic or equipment traffic, minimum level of protection for workers exposed to roadway rights-or-way and temporary traffic control (TIC) zones

APPLICATIONS
CONSTRUCTION | TRANSPORTATION | AIRLINES

COMPATIBLE WITH CLASS 2 | CLASS 3



TYPE P

WHEN IT'S USED
For environments with moving traffic or equipment traffic, emergency/incident response, police, fire, EMS only

APPLICATIONS
EMERGENCY RESPONSE | POLICE | FIRE | EMS

COMPATIBLE WITH CLASS 2 | CLASS 3

GLOWEAR® HI-VIS:

JACKETS

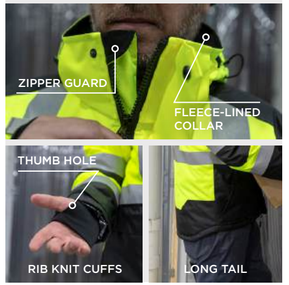
For workers who slug it out on Thunder Road in high-risk conditions, there's no better way to get year-round visibility and comfort than by wearing one of our 4-in-1 thermal or bomber safety jackets. The contagious, confident convergence of high-level visibility and versatility is designed to match wits with winter, spring or fall. With a weatherproof shell, toasty 3M™ Thinsulate™ insulation and reflective features galore, these jackets have enough firepower to make even the nastiest midnight run seem like a walk in the park.

8275
WORKWEAR JACKET, TYPE R, CLASS 2, SHERPA LINED

RATED WARMEST -55°F (-48°C)

8390
AMPLIFIRE™ JACKET, TYPE R, CLASS 3, HEAT REFLECTIVE LINING

- 300D POLYESTER WIND AND WATER RESISTANT PU COATING WITH FLEECE LINED COLLAR
- AmpliFIRE™ ALUMINUM INSULATION LINING CAPTURES, REFLECTS AND TRAPS BODY HEAT
- REMOVABLE HOOD, TWO-WAY ZIPPER, GUSSETED SLEEVES, RIB KNIT CUFFS WITH THUMB HOLES, D-RINGS AND DUAL MIC-TABS



TEMP-RATED GEAR FOR WHATEVER YOU CALL COLD

WARM (above 0°F)

8381
THERMAL 4-IN-1 JACKET, TYPE R, CLASS 3, QUILTED-SLEEVES BOMBER

8379
THERMAL JACKET, TYPE R, CLASS 3, FLEECE-LINED BOMBER

8351
WINDBREAKER WATER-RESISTANT JACKET, TYPE R, CLASS 3

8353
SOFTSHELL WATER-RESISTANT JACKET, TYPE R, CLASS 3

WARMER (-19°F to 0°F)

8385
4-IN-1 JACKET, TYPE R, CLASS 3

WARMEST (-20°F to -60°F)

8287
THERMAL JACKET, TYPE R, CLASS 2, REMOVABLE SLEEVES

8377
THERMAL JACKET, TYPE R, CLASS 3, QUILTED BOMBER

8377EV
THERMAL JACKET, ENHANCED VISIBILITY, NON-CERTIFIED, QUILTED BOMBER

8384
THERMAL JACKET, TYPE R, CLASS 3, QUILTED PARKA

8388
THERMAL 4-IN-1 JACKET, TYPE R, CLASS 3/2

6478
AMPLIFIRE FREEZER JACKET, TYPE R, CLASS 2, HEAT REFLECTIVE LINING

GLOWEAR® HI-VIS:

RAINWEAR

Rain, rain go away. Or don't. What do you care? After all, you're blazing brightly through the storm with ANSI/ISEA 107-compliant high visibility and weatherproof technology proven to shed rain of all varieties... Midnight, November, Purple or otherwise. With GloWear Hi-Vis Rainwear, rainy days may still get you down—but never for the count.

8365
RAIN JACKET, TYPE R, CLASS 3, BREATHABLE

8365BK
RAIN JACKET, TYPE R, CLASS 3, BLACK BOTTOM

8366
RAIN JACKET, LIGHTWEIGHT, TYPE R, CLASS 3

8376K
RAIN JACKET & PANT SUIT, LIGHTWEIGHT, TYPE R, CLASS 3

8385
4-IN-1 RAIN JACKET, TYPE R, CLASS 3

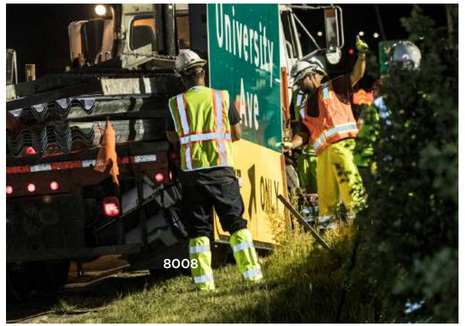
8386
RAIN JACKET, TYPE R, CLASS 3, OUTER SHELL

8915
RAIN PANTS, CLASS E, BREATHABLE

8915BK
RAIN PANTS, CLASS E, BLACK BOTTOM

8916
RAIN PANTS, LIGHTWEIGHT, CLASS E

8918BK
RAIN BIBS, CLASS E, BLACK BOTTOM



HI-VIS PANTS, BIBS & GAITERS

Shine like a dime in weatherproof perfection. With eye-catching reflective, Class 3 compliance (in combo with a Class 2 top), ANSI/ISEA 107-compliant background materials and wide legs for quick on/off convenience, these mesh-lined marvels breathe new life into hi-vis comfort.

8008
GAITERS, CLASS E

8009
GAITERS, TWO-TONE MESH, CLASS E

8910
PANTS, CLASS E

8910BK
PANTS, BLACK BOTTOM, CLASS E

8911
PANTS, TWO-TONE, CLASS E

8925
PANTS, THERMAL, CLASS E

6479
FREEZER BIB OVERALLS, CLASS E

8928
BIBS, WEATHERPROOF, INSULATED, CLASS E

GLOWEAR® HI-VIS:

HEADWEAR

Everything you need to knock heads with hard-charging hazards and hassles. From cooling sun hats to bonk-proof winter beanies, your melon stays covered, seen and ready for work through all the job's highs (blazing summer temps) and lows (clearance, light and a mercury line stuck somewhere south of reasonable).

6802
CLASSIC TRAPPER HAT

6803/ZI
REFLECTIVE RIB KNIT WINTER HAT WITH OR WITHOUT BUMP CAP

8930
HAT, MESH VENTING PANELS

8935MF 8935CT

8935/MF/CT
RANGER SUN HAT, MESH VENTING / MICROFIBER COOLING / PVA COOLING

6650
HAT, HIGH-PERFORMANCE, COOLING

8934
RANGER HAT WITH NECK SHADE

TAKES 6.5 HOURS TO FULLY CHARGE

FOUR LIGHT MODES

UP TO 10.5 HOURS OF RUNTIME

6801
WINTER SKULL CAP WITH LED RECHARGEABLE LIGHT

6806
CUFFED RIB KNIT WINTER HAT

6812
RIB KNIT WINTER HAT

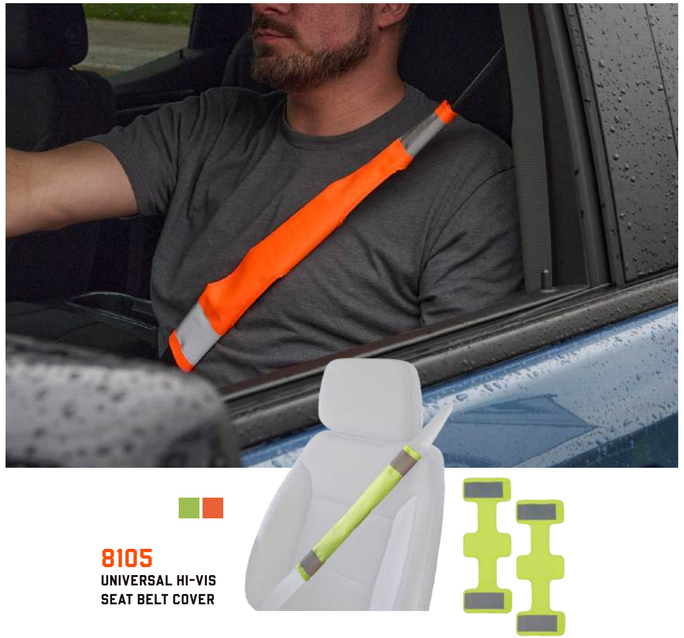
6821
BALACLAVA FACE MASK - FLEECE

6823
BALACLAVA FACE MASK - WIND-PROOF, HINGED DESIGN

GLOWEAR® HI-VIS:

ACCESSORIES

Smart options to level-up the crew's conspicuity. Ha... *conspicuity.* That's fun to say. "Be seen" is another (less fun) way to say it. And whether driving, walking or just standing there, these add-ons help boost your conspicuity from every angle.



8105
UNIVERSAL HI-VIS SEAT BELT COVER

8106
UNIVERSAL HI-VIS STRAP COVER

8100
ARM AND LEG BAND, HOOK & LOOP

6961
REFLECTIVE WINTER NECK GAITER

6487R
MULTI-BAND, REFLECTIVE, COOLING

8005
NECK SHADE, MESH, REFLECTIVE

8006
NECK SHADE, SOLID

6670CT
NECK SHADE, EVAPORATIVE COOLING, PVA

HARD HAT ACCESSORIES

Hard hats work hard enough without turning into personal saunas. GloWear and Chill-Its liners, shades and sweatbands bring the temperature down while giving crews a clearer, brighter profile in low-light conditions. It's comfort, cooling and visibility—all built to integrate cleanly into standard suspensions so you can focus on the work, not the heat.

6661
UNIVERSAL HARD HAT BRIM WITH NECK SHADE

PRINT'S NOT DEAD,
IT'S JUST A LIL' PUTZY.
CHECK OUT ERGODYNE.COM FOR
UP-TO-THE-NANOSECOND UPDATES ON
OUR FULL LINE OF HI-VIS WORKWEAR

INTERGALACTIC HEADQUARTERS:

44° 58′ 18.31″ N 93° 09′ 12.88″ W ALT. 934 FT.
1021 BANDANA BOULEVARD EAST
SUITE 220 SAINT PAUL, MN, USA 55108

PHONE 651 642 9889 // 800 225 8238

ERGODYNE.COM

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REV 12.25

ergodyne®

GLOWEAR® HI-VIS: BE SEEN. FEEL HEARD.