



DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2015 HIGH VISIBILITY SAFETY APPAREL

Certificate Number: 2015-056

Company Name: Ergodyne

Address: 1021 Bandana Boulevard East, Suite 220, St. Paul, MN 55108

Product Description: Supplemental Class E Thermal Pant

Model Number: 8925

Ergodyne declares that the above product meets all set requirements as stated in ANSI/ISEA 107-2015 as a compliant high-visibility safety item for Type R Performance Class 3. All relevant materials have been third-party tested with documents referenced under this certificate number. This item meets all design requirements and has been measured for appropriate amount of visible reflective material and background materials for the smallest size offered for this product.

1. VISIBLE BACKGROUND MATERIAL:

- Amount of visible background material (smallest size offered): 1302.60 in² (S)

Material 1 Test Data:

Test Lab: SGS	Material Type: Woven
Report #: HKSL1605070897TX (Lime) Report #: HKSL1605070892TX (Orange)	Material Content: 100% Polyester
Date: 5-27-2016	Weight: 300D Color: Lime, Orange
Description: 100% Polyester 300D Oxford with Breathable PU Coating	

2. VISIBLE RETROREFLECTIVE MATERIAL:

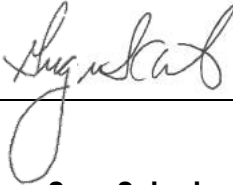
- Amount of visible retroreflective material (smallest size offered): 169.50 in² (S)

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Material 1 Test Data:

Test Lab: GroupeCTTGroup	Report #: 4881-001T-1A (8910) Report #: 4881-001T-2A (8912)
Date: 11-6-17 Date: 11-10-17	Style #: 8910 Style #: 8912
Description: 3M™ Scotchlite™ 8910 Reflective Material Description: 3M™ Scotchlite™ 8912 Reflective Material	

The undersigned hereby warrants that he/she is authorized to legally bind the company identified above.

Signed:  Title: SVP of Operations and Product Management
Print Name: Greg Schrab Date: 11/22/17